

# MACKINTOSH ACADEMY- BOULDER



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IMPACT REPORT  
2017-2018



# MISSION

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## **KEEN MINDS • COMPASSIONATE HEARTS • GLOBAL ACTION**

Mackintosh Academy nurtures the keen minds and compassionate hearts of the gifted child in a responsive and caring community of learners. Our students mature into confident, healthy human beings inspired to contribute to a world that needs them.



# FROM THE BOARD

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Impact is a powerful word. This annual report to the families of Mackintosh Boulder reflects the strong effect that Mackintosh Academy is having in every area of its delivery.

Each of us on the Board of Trustees recognizes our role to support and strengthen the mission of the school and the Head of School, all while bringing stability and vital resources to its financial well-being. These are the Board's key responsibilities.

During the 2017-18 fiscal year, Mackintosh Boulder gained much needed governance and financial independence with the establishment of a separate legal entity from our sister campus. We oversaw the separation of assets and liabilities, hired an exceptional Business Manager in Taylor Ogilvie, raised the profile and support of our exceptional Head of School, JJ Morrow, reviewed all aspects of the school's financial position, enlarged the membership of the Board, and set in motion a hefty workload to fulfill the vision of the school.

Nowhere is the impact of a school felt more tangibly than in the quality and the retention of an outstanding faculty. Just as teachers nurture the learning opportunities for each child in their care, so too, must a Board work with the Head and the parents to foster and support professional development opportunities for each member of the faculty and the administration. The impact of faculty attending invigorating and rewarding, classes, workshops, school visits and peer to peer coaching raises the bar in the delivery of their craft, keeps the light of learning and personal expansion shining bright, and supports the collaborative excellence we wish to see in every faculty member. We nurture and respect our exceptional faculty and Head of School. It is a key objective of this Board's work.

While we work to ensure the solid ground on which we live and thrive in Boulder, we wish to remain connected, collaborative and continue to utilize all our creative energies with our sister school Mackintosh Academy- Littleton. We honor the Mackintosh legacy for gifted children, the International Baccalaureate curriculum, and the preparation we give our students to be citizens of the world.

Gratefully,

**MARY LOU FADDICK**  
Chair of the Board

## **Board of Trustees**

Mary Lou Faddick, *Board Chair*

John Goldsmith, *Chair of Finance*

Jonathan Bein, *Chair of Governance*

Svein Groem, *Secretary*

Elena Rosenblum, *Chair of Fundraising*

Jaimee Keene

Kristin Lhatso

JJ Morrow, *Head of School, Ex Officio*



# CELEBRATING 40 YEARS

## MACKINTOSH 1977–2017

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The 2017-2018 school year represented our campus' 7th birthday on South Boulder Road, but our school's 40th birthday as we honored our roots as Colorado's first school for gifted learners. Mack Boulder is fortunate to be able to pay tribute to decades of mission driven work by our sister campus in Littleton which led to the establishment of our Boulder campus. We are thankful for our partnership as we learn and grow together through our shared mission.

This Impact Report will highlight some aspects of the 2017-2018 school year for which our community is most proud.

**+80% growth:** Our campus reached our sustainable goal of +150 students. Full homerooms support robust learning and social groups and afforded us the financial security to expand faculty/staff and programming. Growth also allowed us to continue work towards creating more diverse and balanced homeroom communities.

**Teachers : students = exceptional:** Ratios matter. Our faculty/staff expanded to include a Middle School Director, MYP Coordinator, two teachers in every homeroom, full time Design/Innovation Specialist, Outreach Coordinator, Literacy Coordinator/Coach, and Technology Coordinator. These positions support both faculty and students by providing exceptional ratios for learning.



**Work that is never done:** Great schools never stop working to improve curriculum and teaching practices. Here's a partial list of what has kept us busy this school year: aligning and strengthening K-8 literacy instruction, pedagogy, and assessments; expanding and aligning K-8 science; adopting new K-8 math instruction; redesigning and aligning our K-5 Units of Inquiry; rewriting and aligning Middle Years Programme (MYP) academics; expanding Design and Performing Arts programming; and redesigning our entire schedule...twice.

**Nifty to be 50:** Our Middle School team worked hard to create/design: a MS identity; grade-level homerooms each led by two teachers; Social-Emotional Learning (SEL) support via homerooms and houses; increased academic support and elective choices via Friday Labs; experiential fall and curriculum-focused spring trips; and meaningful service learning opportunities. Our Middle School population grew 14% this year climbing ever closer to a nifty 50.

**Building our future:** Plans for a new +9000 sq. ft. building took shape alongside a sizable future capital campaign we dubbed Quantum. A dedicated MackVestment Team worked tirelessly to balance strategies to develop support for faculty/staff, the new building, and permanently



endowing Mack Scholars. After a thorough and lengthy planning phase with our entire community, we completed our building designs with HCM Architects and started our formal expansion meetings with the County.

**Stand By Our People:** Our Stand By Mack Spring Auction featured a Live Appeal that focused on raising support for Mack Scholars and faculty/staff. Our community raised an astounding \$154,000 towards both groups. For faculty/staff, the Appeal funded: doubling paid time off, doubling FMLA leave pay, hiring a super sub, increased professional development funding, and providing math coaching.

**Reaching out to serve.** Our 2020 Strategic Plan identified a key area of our mission where we needed to “walk the talk.” Thanks to planning, networking, and some pretty cool new buses (thank you, 2017 auction, Macknifique!) we increased our experiential education trips by 96% to date and blew the roof off service learning connections and experiences.

**Worth the price of admission.** Association of Colorado Independent School membership provided countless benefits to our continuing growth and stability, as well as a network of professional support for our administration and Board. This year we also prepared for our IB self-study – a process which helps us improve almost every area of curriculum and instruction. It takes dedication to be an IB World School, and there are many benefits.

**Independence by Design:** For many years our Boulder and Littleton campuses shared just about everything from curriculum to a business office. During my first 3-4 years as Head we have worked steadily to peel away some of the dependent layers to allow both campuses the space and freedom to grow with increased independence. During the 17/18 school year our Board and administrations worked collaboratively to pave the way for corporate restructuring as the first step towards establishing independence in finances, liability, and governance.

In Boulder, we devoted much of the spring to forming the on-ramp for a new business office, complete with new financials and a business manager position. We invested in professional help from several expert consultants and accountants to help with each of these important threads. By the end of the 17/18 school year we were ready to “open for business” with an accurate balance sheet, independent chart of accounts, a new space, and an exceptional Business Manager who hit the ground running in June.

The 2017-2018 school year was a time of appreciating the past, engaging with the present, and embracing a vibrant future for our unique school. We left the year feeling grounded in ways that have allowed the next phases of dreaming to begin!

**JJ MORROW**  
Head of School



# ADMISSIONS

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Our Boulder Campus continued to thrive and started the 2017-2018 school year with an enrollment high of 150 students, adding 18 more students overall to the previous year. In the last four years, enrollment has grown over 80%. Reclaiming the 2500 sq ft previously leased by Hillside School allowed us to spread out and reconfigure the use of our entire campus this year. The flow of the school became more purposeful as we created a Middle School wing and added a Lower School Science Lab, Spanish classroom, Middle School Hub and a multi-use room known as the Hive. Re-enrollment for the 2018-2019 school year with current families was strong, and we experienced record inquiries during the admissions season, with a goal of starting the year with 155 students.

Our second through fifth grades filled quickly, with only limited spots available after re-enrollment. Kindergarten inquiries were strong again this year, but we were unable to move forward with some applicants due to not having room for their siblings - mainly in second and third grades. Inquiries were steady and then especially heavy right before and after the BVSD open enrollment timeline. Similarly to previous years, March and April continued to bring in the highest number of inquiries. At this point in the year, most of our classes were full.

Our rate of parent tours to student visits grew even stronger to an **astounding 100%** and our rate of student visits to enrollment also **held strong at 34%**. This latter calculation is difficult to quantify, as we often had students visiting despite having no open spots for them. Parents were eager to have all pieces in place should a spot become available. After a busy season in admissions we opened our 2018-2019 school year with 153 students. We continued to draw in inquiring families through our admissions events: Saturday Kindergarten/1st grade Play Date, January Open House, STEAM Fest and a Genius Girls Gathering (GGG) event that brought in 17 girls from outside of Mack and landed a wonderful 8th grade girl. Our Mack Parent Council continued its amazing and dedicated work, organizing and running events that brought everyone together and strengthened our community.

Our strong tuition assistance program **supported 37%** of our families, opening the doors to a Mack education for many. Our Mack Scholars grant continued to provide ten students with full financial support to attend Mack from entry grades through 8th grade. We believe strongly in the importance of a Mack education and are proud to lead area schools in tuition assistance. We greatly appreciate our community and thank our families, teachers and friends for supporting, standing behind and promoting the exciting work happening at Mack Boulder!

**JENNY STRODE**  
Admissions Director



# PROGRAM

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Our dedicated team of teachers has worked hard to continue improving upon our practices as an International Baccalaureate World School. We balance the IB requirements with our commitment to social emotional growth and the specific needs of gifted children. We recently completed our IB self study which allowed us to reflect on and celebrate our accomplishments and plan for areas of growth. Through this process we have worked to refine our program, update many of our academic policies, and strengthen important teaching practices related to assessment, content, and service learning.

Our most significant curricular improvement this year was in our mathematics instruction. After a lengthy and thorough process of evaluation and exploring options, we **adopted Investigations for our Lower School math program**. This curriculum focuses on building a strong foundation for mathematical understanding through inquiry based experiences that cultivate conceptual understanding. The program also provides opportunities for students to explain their thinking, thus building stronger mathematical vocabulary and articulation. In our Middle School we **adopted the Illustrative Mathematics program** for our students in 6th, 7th and 8th grade math, customizing a compacted curriculum so that all students complete Algebra 1 at the end of 8th grade at a minimum. This curriculum is a **problem-based approach** to math that develops students' mathematical thinking through questioning, discussion, and real-world contexts and connections. In addition to IM curriculum tasks, our students studying Algebra and Geometry use investigations from the **Mathematics Vision Project curriculum** and a traditional Pearson text. This combination of rich mathematical problems, investigations, and traditional curriculum prepares our students to reason, communicate, and think critically in the classroom and beyond.



On top of the planning for the shift in our mathematics instruction, a dedicated team of teachers helped **revise our reading and writing scope and sequence for K-8**. This work informed the revamping of our Primary Years Programme (PYP) continuums to reflect the developmental progression of reading and writing skills from kindergarten through 5th grade. These new continuums have helped us support our diverse array of learners by allowing teachers to clearly reflect on where students are currently and what the next steps for their growth should be. This work has also become an important tool for reporting student growth and areas of focus to parents and students.



As always, our students from K-8th grade displayed great success in all areas of the International Baccalaureate **Learner Profiles**. Our kindergarteners were **communicators** when they acted out, wrote, and adapted various fairy tales during their How We Express ourselves unit. Our first graders, were **inquirers** during their study of leaders. Through research they determined the qualities of a strong leader before creating life-sized model leaders that were shared with others. Our second graders demonstrated their commitment to **caring** for all living organisms by auctioning off works of art they created when studying biomimicry to raise money for Wild Animal Sanctuary. Third graders were **principled** in their study of economics when they hosted a charity market to support Ocean Conservancy. Our **knowledgeable** fourth graders explored the brain's functions and role in shaping our identity before sharing their exceptional understanding through an interactive brain museum. Our fifth graders were **risk takers** when they pitched business

plans to local investors and startup incubators while studying how economic principles drive entrepreneurship.

In middle school, our sixth graders showcased themselves as **thinkers** as they wrestled with the concepts surrounding the causes of the American Civil War and how this conflict shaped our young nation. The seventh grade practiced being **open minded** while studying world religions and visiting different places of worship to learn about how people express their faith. Eighth Graders exemplified being **reflective** as they completed their Community Project and looked back on the service work they contributed.

Our Middle School trip program continues to send our students out into the world beyond Mackintosh with trips to **Salida, Crow Canyon Archaeology Center, Pine Ridge Reservation and Washington DC**. These trips allow our students to practice being resilient in a diversity of situations ranging from team-building activities to direct service.

**BRANDY RAY**  
Lower School Director

**BRENDA PARKER**  
Middle School Director

**JIM PARKER**  
MYP Coordinator





# FINANCIAL OVERVIEW

## ASSETS

Cash & cash equivalents	\$1,092,532
Tuition & other accounts receivable, net	\$45,696
Prepaid expenses & other receivables	\$29,579
Property & equipment, net	\$2,431,879
Endowment investments (including CFF assets)	\$55,400
<b>Total Assets</b>	<b>\$3,655,086</b>

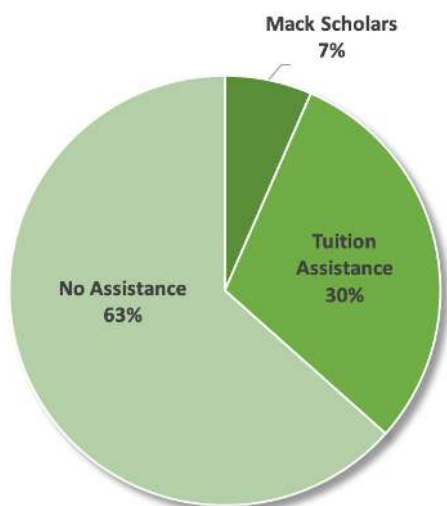
## LIABILITIES

Accounts payable & accrued expenses	\$1,378
Tuition & fees paid in advance	\$1,279,070
Notes payable, net	\$2,176,612
<b>Total Liabilities</b>	<b>\$3,457,060</b>

## NET ASSETS

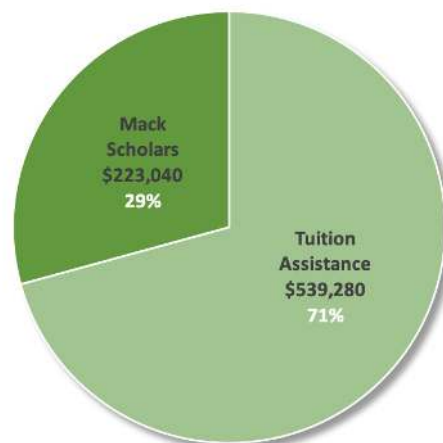
Unrestricted	\$148,026
Permanently restricted	\$50,000
<b>Total Net Assets</b>	<b>\$198,026</b>

# OUR COMMITMENT TO ECONOMIC DIVERSITY



37% of Mack students receive some form of Tuition Assistance (TA).

The ACIS median % of students receiving TA is 24%.



Mack's total TA represents 27% of our tuition income.

ACIS median % of tuition income as TA is 13.2%.

# GIVING

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Mack Boulder has been on an upward trajectory during the last five years building capacity in almost every facet of daily student life. As we continue to carve out our position as the leading progressive school in the Boulder area, we are shifting into a “build to last” mindset institutionally. To this end, we are working hard to find the optimal balance between yearly fundraising and tuition revenue in our upwards climb towards financial sustainability.

As with most independent schools, tuition alone doesn’t cover the total cost of educating each student.

Our Board of Trustees works closely with our administration every year to make a Mack education affordable. In order to accomplish this, our annual budget has an intentional gap that needs to be closed through unrestricted giving. Our Annual Fund and Auction are the backbone of our unrestricted giving to help close that gap and build essential reserves. Donations to Mack Boulder impact every student and teacher in immediate, tangible ways and also help us with ongoing efforts to build to last. Since 2014-2015, we are proud of our **100% participation** rate from current families, faculty, staff, and Board of Trustees.

Some of the major areas of operation that are supported by yearly giving include:

- Teacher support that is essential to attract, retain, and support teachers who care deeply about every Mack student.
- Small teaching ratios that provide the individual attention and support needed to thrive in our personalized educational setting.
- Vibrant IB programming that is augmented by innovative curriculum resources, field trips, and materials that support our progressive Visual and Performing Arts, Spanish, Design, Library, Physical Education, Social-Emotional Learning, and Science programs.
- Our commitment to diversity, including a robust Tuition Assistance engine that fuels our ability to attract and support families from a wide range of economic backgrounds.
- All elements of the annual budget that support the running of our campus, including: educational technology, classroom supplies, facilities and grounds upkeep, equipment repair and maintenance.

Mack Boulder also relies on the generous support of foundations and individual donors to feed our yearly restricted donation bucket. Our largest yearly contribution that directly impacts the



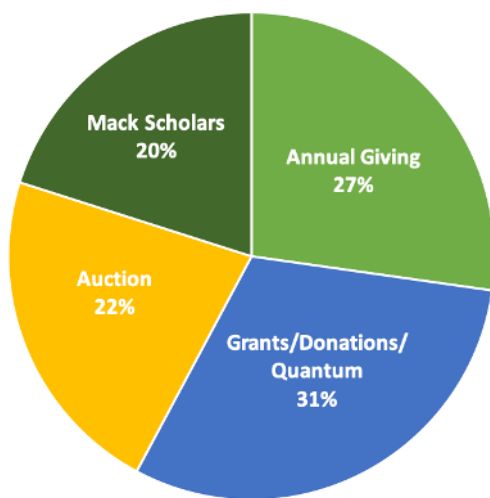
lives of ten current students is our **Mack Scholars Grant** (\$180,000/yr.). Due to the growing cost of supporting our Scholars, we also dedicated a portion of our auction's Live Appeal to raise gap funding for this program.

We also benefit mightily from our **LeCiEL Professional Development Grant** (\$35,000/yr.) which supports a myriad of opportunities for our hard working faculty and staff. In addition to supporting our yearly IB trainings, we sent faculty to Orton-Gillingham trainings, Globe Science Conference, Learning and the Brain Conference, Center for Teaching and Learning (CTL), Teacher's College Reading and Writing Program, November Learning workshop, and Illustrative Math Workshops (to name just a few).

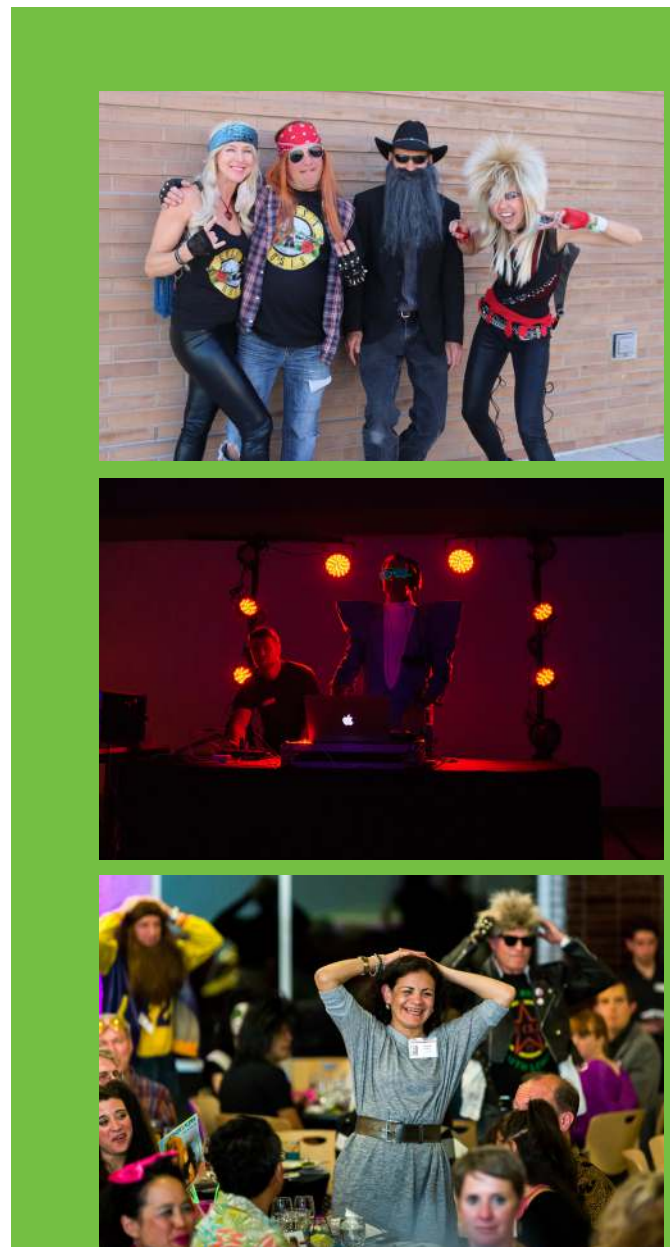
Lastly, in 2017-2018 we also focused energies on building the onramp for our **Quantum Capital Campaign** which is largely focused on two major threads: supporting our faculty/staff, and raising the capital to expand our campus with a potential new +9000 sq. ft. building. In order to maximize our financial foundation as a school, we have been exploring a "win-win" approach to increasing support for faculty/staff by decreasing our debt. We are very excited to report that in the spring of 2018 we successfully **paid off our \$250,000 Gill Note**, thanks to generous contributions from three major donors.

Thank you for your support as we continue to grow and strengthen our school. We think there is no greater return on donors' investments than happy, inspired, knowledgeable, and thriving students who have the skills and confidence needed to be their best selves and impact their future.

## Fund Totals 2017-2018



Annual Giving	\$244,000
Grants/Donations/Quantum	\$274,000
Auction	\$197,778
Mack Scholars	\$180,000
<b>GRAND TOTAL</b>	<b>\$895,778</b>



# DONORS

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Eller, Lyn  
29th Nail Spa  
ABC Kids Climbing  
Allen, Tonya and Shawn  
Alpine Modern Cafe  
Alred, Susan  
Ambraziunas, Adrienne & Bryce  
Ambraziunas, Marsha  
Anahata Yoga  
Anders Ruff Workshop



Anderson, Katrina  
Angle, Elyse and Keane  
Annabelle Gallegos  
Apex School of Movement  
Armstrong, Meghan & Rich  
Art Cleaners  
Atkinson, Jennifer  
Bacardi, Dana  
Bair, Sarah and Trevor  
Ball, Bev  
Bandimere Speedway  
Banjo, Dan  
Bardelman, Sam & Greg  
Barkley, Michelle and Scott  
Barrekette/Steinberg, Elizabeth  
& Jonathan  
Barto, Allison and Todd  
Barto, Mary  
Basta  
Basurco, Emily  
Battle Cordova, Val  
Bauer, Kathryn and Michael  
Bein, Jonathan  
Berman, Lori and Bruce  
Beyond The Blackboard  
Blackberry Market  
Blignaut, Lori and John  
Blignaut, Cecil and Mary

Blois, Scott  
Blooming Beets  
Board & Brush Creative Studio  
Bodorff, Natasha and Steffan  
Bolch, Jenny  
Boulder Beer  
Boulder Community Health  
Boulder Indoor Soccer  
Boulder Philharmonic Orchestra  
Boyd, Libby  
Braam, Maggie and Peter  
Bradley, Alex and Peter  
Brewington, Flora and Brian  
Briggs, Shelly and Dave  
Browder/Sweet, Susan & Andrew  
Browning, Marie & Stephen  
Burroughs, Wendy & Stephen  
Camp Gladiator  
Campos, Kristina  
Carelli's of Boulder  
Carmen, Susan  
Carreon, Tracey and Benny  
Carston, Karli and Ronald  
Casie Zalud, Photographer  
Cassidy, Edan  
Cecere/Northway, Megan & Chris  
Cedar & Hyde Mercantile  
Charming Nails



Chautauqua Dining Hall  
Cherryvale Day Camp  
Childish Things  
Chilton, Julie  
Clothes Pony & Dandelion Toys  
Club Pilates  
Cobb, John  
Cocomels  
CodeSpire



Colby Evens Photography  
Cole, Lindsey and Garret  
Cole, Nancy  
Collier, Ryan  
Color Me Mine  
Colorado Athletic Club  
Colorado Music Festival  
Colorado Railroad Museum  
Colorado Teardrop Campers  
Common Threads  
Cook, Windy and Chris  
Cook, Holly  
Corepower Yoga  
Cork  
Corporate Kickoff  
Crandall, Trisha and David  
Crawford, Bart  
Crossfit Sanitas  
Crothers, Nick  
Crow, Kenzie  
Daniels, Lissa  
Davis, Jill and Glen  
DEFINE body & mind  
Deiley, Jen and Brent  
Dermatology Specialists  
Dew Jammies - Debra  
Douglas, Trey  
Droste, Mary  
Edgar, Cindy and Bryan  
Effress/Roper, Lisa and Tim  
Eldora Mountain Resort  
Elephants Rhinos People  
Merchantile  
Elitch Gardens  
Elwoodz  
Etemadi, Yana and Ali  
Eureka!



Evo Climbing Gym  
 Fabricate  
 Faddick, Mary Lou  
 FamilySong with Kristin McLean  
 Farm Tub  
 Fat Cats  
 Fate Brewing Company  
 Fior Gelato  
 Fiske Planetarium  
 FITtec.  
 Five on Black  
 Food Lab  
 Fresh Thymes Eatery  
 Frischkorn, Coral and Will  
 Fronckiewicz, Laura and Kirk  
 Garianova, Tatiana  
 Gateway Fun Park  
 GenTrust  
 Gill-Kelly, Stephanie  
 Girard, Lisa and Tom  
 Glacier Homemade Ice Cream  
 and Gelato  
 Goldschmidt, Kathryn  
 Goldsmith, Amy and John  
 Goldsmith, Del Rene  
 Google LLC  
 Graff, Shira and Jonathan  
 Graff, Emmy  
 Graff, Joan/Julie  
 Grandrabbits Toy Shoppe  
 Granger, Kim and Gary  
 Grgich Hills Estate  
 Groem, Svein and Sara  
 Grulke, Boo and Justin  
 Gurung, Donna and Shankar  
 Gyambavantha, Vinita and

Raghu  
 Hahn Winery  
 Haley Hobson  
 Hamilton, Tara and Michael  
 Harson, Kristin and Neville  
 Harson, Ann  
 Haven Home Goods  
 HCM  
 Hefty, Tara  
 Hefty, Noel and Terry  
 Heinrich, Thomas and Beth  
 Herbal Heart Apothecary  
 Hickernell, Barbara  
 Himes, Emily and Chris  
 Hoskins, Becky and Alan  
 Hotel Boulderado  
 Hume, Chris  
 Isaac Andres  
 Jackson, Katelyn & Graham  
 Jaeckel, Heidi  
 Jake's Toy Box  
 jlounge  
 John, Christine  
 Johnson, Lyn  
 Jump City  
 Jung, Stephanie and Chris  
 Kammerer, Rudy  
 Kaputska, Kim and Paul  
 Kat Fritz Music Studio  
 Keene, Jaimee and Greg  
 Keene Smiles  
 Keifer, Jennifer and Jason  
 Keith, Synte and Greg  
 Kelly, Colette  
 Kembel, Alice and George  
 Kembel, Silvia and John  
 Kidspot  
 King, Tim  
 Kohn, Debra  
 Kracklauer, Susan and Sean  
 Espineira, Kristi  
 Kusel, Larissa and Dan  
 Lamb, Courtney and Travis  
 Lamb, Robert and Cynthia  
 Larkburger  
 Laura Rose Studios Photography  
 Leaf, Kate  
 Leaves, Joy and Michael  
 Lee, Laura and Andy  
 Lemberger, Veronica & Dan  
 Lev-Klenk, Zoe and Justin  
 Liberty Puzzles  
 Lindner, Emily and Rick

Little, Paul and Kat  
 Little, JoAnne  
 Littlefield, Janet  
 Littlefield, Lucy and Scott  
 Lively/Marquardt, Renee &  
 Michael  
 Lois Ott  
 Loveland Ski Area  
 LuLu's BBQ  
 Lyon, Jessica and David  
 Malmberg, Julie & Jason  
 Mateo  
 Max Clothing Store  
 McCaddon Cadillac, Buick,  
 GMC  
 McCandless, Jennifer & Michael  
 McCoy, Jennifer  
 McGuire, Jenny and Seth  
 McOsker, Gia and Tim  
 McQueen, Sondra & Jonathan  
 McQueen, Janeal  
 McVeigh, Valerie  
 Mead-Roberts, Meg & John  
 Medeiros, Arthur & Christine  
 Melton, Mark and Ragan  
 Miner, MaryAnne and John  
 Miralles, Carolina  
 Miranda Fan Photography  
 Montjar, Susan  
 Morgan, Christine and Will  
 Morrow, Darsa and JJ  
 Morrow, Joan and Gary



Mountain Kids Louisville  
 Mountain Sun/Southern Sun  
 Moylan, Brittany  
 Murray-Swank, Nicole & Aaron  
 Nauth-Bolanos, Lizi & Roger  
 Nelson, Shelley and Brian  
 Ninety-Fifth Street Salon & Spa  
 Nod & Rose  
 North Boulder Liquor  
 Ocean First

Oerding, Rachael and Matt  
Ogilvie, Susan and Taylor  
Old, Corinna and William  
Olkin, Cathy  
Only Natural Pet  
Organic Sandwich Company  
Over the Fence  
P.C.'s Pantry for Dogs & Cats Inc  
Paintball Adventures  
Pancoast, Emily  
Parker, Melody  
Parker, Brenda and Jim  
Parker, James  
Peak Asset Management  
Perkins, Amy and Simon  
Peters, Joyce and Jack  
Peters, Alexandra  
Petty/Wathen, Abbie & Bob  
Pharmaca Integrative Pharmacy  
Philp, Jaime



Pica's Mexican Taqueria  
Pikiewicz, Kristi and Garth  
Pizzini, Sylvia  
Play-Well TEKnologies  
Pluzynski, Michelle and Scott  
Polaris, J & M  
Polley, Stan  
Pop Culture Classroom  
Powell, Danica and Dave  
Premier Pawn & Jewelry  
Protein Bar & Kitchen  
Pure Barre Boulder  
Que's Espresso  
Ray, Brandy & Josh  
Rebecca Hoskins Photography  
Renaissance Adventures  
Renton, Lizbeth and Brian  
Renton, Alice  
Rice, Sandra  
Richards, Anina and Daniel  
Rippey, Elizabeth and Kyle  
Rocky Mountain Racquet Specialists  
Rodriguez, Roxana & Gabriel

Roop, Becky  
Rosenblum, Elena & Steven  
Roth, Dawn  
Rush Truck Leasing  
Russell, Susanne & Jeff  
Santo  
Scala, Tina  
Scheibel, Susan  
Scheitlin, Cathy and Mark  
Schmidt, Kaitlin and Brian  
Schuler, Lynn and Billy  
Schuler, Prudence  
Shambhava Yoga Eldorado  
Shapiro, Marla and Edward  
Sherpa's Restaurant  
Slothower, Annie  
Smith, Nicole  
Smith/Knox, Joy and Eric  
Snooze  
Sonata Aesthetics  
Sphero, Inc.  
Spratlin/Wetherbee, Lisa & Ken  
Star Flooring & Design  
Storycamp  
Streetside Dance  
Strode, Jenny  
Struttin Pup Dog Boutique & Bath  
Sullivan/Nepper, Jill & Patrick  
Sunflower Farm  
Superior Liquor  
Open Door Real Estate  
Swanson, Emily  
Talaga, Thomas and Jane  
Tangerine  
Target  
Taspen's Organics  
Taylor, Danna and Alan  
Tembrock/Woodward, Amanda  
& John  
Teresa Marney, LMT  
The Boulder Bach Festival  
The Buff Restaurant  
The Conscious Cleanse  
The Little Yoga Studio  
The Spot Bouldering Gym  
Three Leaf Catering  
Thule  
Thunderbird Barbers  
Tinker Art Studio  
Tompkins, Betty  
Tran's Martial Arts  
Trestle Strategy  
TruNorth Consulting



Tundra Restaurant Supply  
Twist  
Uturn BBQ  
van Someren, Jackie and Nicko  
Vanausdale, Bruce  
Vic's Espresso  
Volk, Heidi and Mike  
Warrior Challenge Arena  
Warstat, Simone & Benjamin  
Wegner, Kate  
Wegner, Thomas & Barbara  
White, Shirly and Eric  
White, Susan  
Widegren, Jason  
Williams, James  
Wilson, Lauren and Ben  
Wilson, Kirsten  
Wolf, Kristen  
Yaukey, John and Joanna  
Yellowbelly  
YMCA Boulder Valley  
Yoga Hive Colorado  
Yoga Loft



# THANK YOU!

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